

**eliminating racism
empowering women
ywca**

**Directory of Racial Equity
Engagement Opportunities**

Rochester, New York

Introduction

This directory is intended to be a living document that focuses on ways to become involved in ongoing racial justice education and advocacy efforts in our community. If you have additions or changes that you would like to make, please forward them to Sharon Parrotta at sparrotta@ywcarochester.org . The directory is also available on our website at www.ywcarochester.org

Table of Contents

Organization	Page
Action for a Better Community	3
ACT Rochester	3
Building Leadership And Community Knowledge	3
Citizen Action of New York	3
Coalition for Police Reform	4
Development of Indo-American Leaders	4
Enough Is Enough	4
Facing Race, Embracing Equity	5
Finger Lakes Health Systems Agency	5
Friends of the Rochester Public Library	5
Healing Racism	5
Irondequoit Race Conversations	6
La Cumbre	6
Latinas Unidas	6
Latino Rotary Club	7
Metro Justice	7
MK Gandhi Institute for Nonviolence	7
Moving Beyond Racism	8
National Coalition Building Institute	8
New York Civil Liberties Union	8
Patricia S. Mannix, Racism Educator	8
Rochester Alliance of Communities Transforming Society	9
Unite Rochester	9
United Way of Greater Rochester	9
Urban League of Rochester	10
Workforce Diversity Network	10
YWCA of Greater Rochester & Monroe County	10

Action for a Better Community

Action for a Better Community is a Community Action Agency that promotes and provides opportunities for low-income individuals and families to become self-sufficient. The website includes activities related to Facing Race Embracing Equity (FR=EE)

Website: www.abcinfo.org
Contact: (585) 325-5116 or caa@abcinfo.org

ACT Rochester

ACT Rochester's purpose is to change the culture of community problem-solving and associated decision making through the use of credible, independent, and timely data. This is accomplished when people learn about key issues, connect with others in the community, and ACT to promote change. The website includes data parsed by race and ethnicity for the Rochester area.

Website: www.actrochester.org
Ann Johnson, Director: ajohnson@racf.org or (585) 341-4358

Building Leadership And Community Knowledge (BLACK)

B.L.A.C.K. is a grassroots collective created to empower the Black community through education, awareness, leadership development, cooperative economics, social media, and tactful action in an effort to combat the many disparities caused by institutionalized racism. Through a unique focus on Black cultures, as opposed to race, the group strives to emphasize the value of Black lives and promote solidarity among peoples of the African diaspora.

Facebook: www.facebook.com/BLACKlife585?fref=ts
Contact: blackroccollective@gmail.com

Citizen Action of New York

Citizen Action of New York is a grassroots membership organization taking on big issues that are at the center of transforming society, including quality education and after-school programs for all our kids; guaranteed quality, affordable health care; public financing of election campaigns; dismantling racism and promoting racial justice, and a more progressive tax system. Citizen Action's local office is affiliated with Metro Justice.

Website: citizenactionny.org
Contact: canywny@citizenactionny.org or (716)855-1522

Coalition for Police Reform (CPR)

Mission: To end discriminatory and unjust policing in the Rochester Metro area by building and mobilizing a powerful, visible, and lasting movement that promotes public safety and policing practices based on accountability, transparency and respect. Our Community Safety Agenda includes: an independent civilian review board, body cameras worn by police officers while on duty, ending unconstitutional stop and frisk search policies, improving community understanding of individual rights to consent to be searched, and anti-racism professional development training for police officers.

Website: <http://www.rochestercpr.org/2015/02/why-campaign-for-police-accountability.html>

Rev. Lewis Stewart: (585) 454-0077 or lwsmidnight1946@aol.com

KaeLyn Rich: (585) 454-4334 or (716) 673-5960 or krich@nyclu.org

Development of Indo-American Leaders (DIAL)

DIAL aims to ensure that community and civic organizations are tapping the full potential of the Indo-American community, and at the same time ensure that the Indo-American community assimilates with the community at large.

Website: www.dialrochester.org

Contact: dialrochester@gmail.com

Enough Is Enough

We organize and defend against racial profiling, police brutality and misconduct, especially focusing on the Rochester Police Department. The group meets every Tuesday, and our activities include: provide court presence, emotional support, and active listening for those who have been mistreated or brutalized by police; organize and participate in demonstrations and rallies; host community forums and press conferences; offer rides and resources; gather, record and publish stories; research, review and record police misconduct and make public the officers responsible; share knowledge gained; provide training; demand an end to police misconduct, brutality, and murder.

Website: enoughisenough.rocus.org/

Facebook: www.facebook.com/EnoughIsEnoughROC

Contact: Ted Forsyth knight0440@yahoo.com or (617) 877-3809

Facing Race Embracing Equity (FR=EE)

FR=EE convenes and encourages candid, respectful and inclusive community dialogues on race in order to create actions to eliminate structural barriers that maintain racial inequities in Greater Rochester.

Visit the website: faceraceroc.org/committees/workgroups/ to join a workgroup and be a part of reaching community goals for the Racial Equity Change Agenda.

Natalie Banks, Program Coordinator: NBanks@abcinfo.org or (585)-325-5116, ext 1732

Finger Lakes Health Systems Agency

African American Health Coalition (AAHC) and Latino Health Coalition (LHC):

The AAHC and LHC Coalitions work to build coordinated community responses to the region's racial and ethnic health disparities to achieve a shared vision of health equity. The AAHC and the LHC each meet monthly to: collect and analyze data to prioritize and better understand and recommend effective strategies health disparities in the African American and Latino communities, guided by best available evidence of what works; inform research efforts and public policy changes to eliminate health disparities.

Websites: www.flhsa.org/african-american-health-coalition and www.flhsa.org/latino-health-coalition

Wade Norwood, Chief Program Officer: (585) 224-3110 or wadenorwood@flhsa.org

Friends & Foundation of the Rochester Public Library (FFRPL): Conversations on Race

The Conversations on Race are facilitated and open dialogues about race and its impact on the community. More than 300 people have participated in Conversations throughout the community in the past year. The Conversations are free and open to the public.

Rebecca Fuss, Director of Programming & Outreach: rebecca.Fuss@libraryweb.org or 428-8350

Healing From Racism

Listening Projects as a Tool to Heal from the Effects of Racism: This project gives people a chance to think out loud about topics related to racism, while being listened to with respect, interest and non-judgment. Volunteers learn the principles and practice of listening to challenging topics and/or situations, without judgment, to effect change.

Support Group for White People to Heal from our White Conditioning: This is designed to help white people look at the impact of racism in our own lives, express and

heal emotions/feelings that interfere with our ability to think and communicate clearly as we stand up/speak out/organize against racism. The group is led by an experienced support group leader. The guideline of confidentiality is agreed to by all participants.

Contact: MacClurg Vivian to learn more about this healing resource at (585) 546-1469 or macclurg@frontiernet.net

Irondequoit Race Conversations

This group is composed primarily of people who live or work in Irondequoit, but also includes those who care about racial justice in the town. Citizens work with the Town Supervisor and Police Chief to enhance understanding of racial bias and racial profiling with the goal of racial justice in policing, education, and business. Our vision is to make Irondequoit a safe, welcoming place for all.

Contact: Barbara Lacker-Ware at justiceforall365@gmail.com or (585) 354-9504.

La Cumbre

La Cumbre (Spanish phrase meaning “the Summit”) is a forum for members of the Greater Rochester Area community and others to meet, discuss, coordinate, facilitate, organize, and collaborate in order to assess and improve the lives of Latinos/Hispanics relating to: education, government, health, economic development, public safety, and arts and culture.

Website: <https://la-cumbre.squarespace.com/>

Contact: roclacumbre@gmail.com

Latinas Unidas

Established in 1993, Latinas Unidas is an organization dedicated to uniting Latina women from different segments of the Greater Rochester Area, who share common concerns and interests.

Website: <http://latinasunidas.org>

Contact: hola@LatinasUnidas.org or (585)-256-8900

Latino Rotary Club

The Rochester Latino Rotary Club is a volunteer community service organization seeking to embrace the talents of professional and business Latinos and others who are interested in enriching the lives of local and World Latino Communities. The club embraces individuals of all ethnic and racial backgrounds. The Club is cognizant of the big challenges faced by Latinos locally and abroad. Projects have emphasized increasing literacy, including teaching English to Spanish-speaking individuals, promoting reading and the importance of remaining in school and pursuing higher education.

Website: <http://latinorotary.com>

Metro Justice

Founded in 1965, Metro Justice is Rochester's leading grassroots, member-driven, progressive organization working for racial, social and economic justice. When we join together to demand a more fair and just society, our individual voices are louder, our efforts more effective, our power greater. Metro Justice's campaigns include Fight for \$15 and Quality Public Education for All.

Website: www.metrojustice.org

Contact: (585) 325-2560 or Action@MetroJustice.org

Rochester Committee on Latin America (ROCLA): ROCLA for many years has sought to be a bridge between the Rochester community and the people of Latin America. ROCLA provides information and also is an organization committed to working for systemic justice. The group meets the first Wednesday of every month, usually at 7pm.

Website: rocla.us

M.K. Gandhi Institute for Nonviolence

A nonprofit that works to realize the vision of its historic namesake by helping individuals and communities create public awareness of nonviolence as knowledge critical to human thriving. The M.K. Gandhi Institute collaborates with local organizations, academic institutions, students and committed peacemakers in the following areas: nonviolence education, sustainability and environmental conservation, and the promotion of racial justice.

Visit the website: www.gandhiinstitute.org for more information on programs, public events, and opportunities to volunteer.

Kit Miller, Director: kmiller@admin.rochester.edu or (585) 463-3267

Moving Beyond Racism

Moving Beyond Racism is a monthly book group that has met for several years, with new members always welcome. Each month we discuss a new book selection focused on a different racial group or issue. Discussions take place in a safe, stimulating atmosphere. Contact: Sue Lesage, suelesage43@gmail.com or (585) 880-8283

National Coalition Building Institute (NCBI) Rochester

NBCI Upstate (Rochester) creates, trains, and develops leaders and allies across cultural dimensions to eliminate prejudice, oppression and other forms of mistreatment toward any person or group. NBCI Rochester partners with nonprofit, public, and private organizations and community groups.

Website: www.ncbirochester.org/

Steven Jarose, Director: sjarose@ldagvi.org or (585) 224-7238

New York Civil Liberties Union

Though generations of civil rights activism have led to important gains in legal, political, social, employment, educational and other spheres, inequality of resources and opportunity still disproportionately and negatively impact people of color, and New Yorkers of color still bear the brunt of attacks on civil rights and liberties. The New York Civil Liberties Union aims to preserve and extend constitutionally guaranteed rights to people who have historically been denied their rights on the basis of race.

Website: www.nyclu.org/issues/racial-justice

KaeLyn Rich: (585) 454-4334 or (716) 673-5960 or krich@nyclu.org

Patricia S. Mannix, Racism Educator

Pat facilitates the understanding of racism through workshops, presentations, study groups, and book discussions. Whether your group is interested in a short presentation, an all-day workshop, or a series of discussions, she can put together a program that meets your needs and is facilitated in a way that is thought-provoking and motivational for all participants.

Contact: girafepm@aol.com or (585) 288-8644 or (585) 469-8249

Rochester Alliance of Communities Transforming Society (Roc/ACTS)

Equipping leaders with the skills that enable congregations to more effectively carry out their mission using principles and practices of congregation-based organizing. Congregations engage in public life more intentionally and boldly as central to their doing justice through a diversity of faith traditions bridging the racial divides of American society.

Website: <https://sites.google.com/site/rochesteracts>

Contact: Mario Escalante (585) 530-9068 or mescalante@rochester.rr.com

Unite Rochester

Unite Rochester is a Democrat and Chronicle initiative that includes investigative reporting and a separate but parallel editorial board project, focusing on the community's diversity, with a special emphasis on finding ways to overcome the obstacles that divide the community. We are currently seeking citizen input for solutions-based stories.

Website: <http://www/democratandchronicle.com/unite>

Contacts: Julie Philipp, Senior Engagement Editor, jphilip@democratandchronicle.com

Sheila Rayam, Community Engagement Editor, srayam@democratandchronicle.com

Phone: (585) 258-2434

United Way

Latino Leadership Development Program (LLDP): The mission of the Latino Leadership Development Program is to identify, train and promote the placement of Latinos in policy-making positions of community organizations in order to ensure these organizations are tapping the full potential of the Latino community.

Website: www.uwrochester.org/lldp.aspx

Tabita Torres, LLDP Program Coordinator: (585)-242-6467

African American Leadership Development Program (AALDP): The AALDP increases the number and broadens the participation of African Americans in leadership roles in the Greater Rochester community. It is a unique development program that identifies, trains and promotes the placement of African Americans in policy-making positions at community organizations in the Greater Rochester area.

Website: www.uwrochester.org/AALDP.aspx

Rodney Young, AALDP Program Coordinator: (585)-242-6556

Urban League of Rochester

The goal of the Urban League is to transform the community by empowering individuals, creating opportunities, and providing hope. Programs include: business development, youth and education programs, economic development and Black Young Professionals.

Website: www.ulr.org

Contact: communications@ulr.org or (585) 325-6530

Workforce Diversity Network

We are dedicated to being a catalyst to enhance professional development, understanding, promotion and management of diversity and inclusion as an essential part of business success. We provide our members with easy access to solutions-based organizational development, consulting, training and networking with other high quality organizations. Our primary focus is to create a learning community in the business world to address diversity and its benefits.

Website: www.workforcediversitynetwork.com/index.aspx

Mike Streeter, President/Executive Director: mikestreeter1@msn.com or (315)-333-4009

YWCA of Rochester & Monroe County

The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all. We believe the key to real and lasting change is to engage area residents in conversations about the issues, allowing us to open hearts and minds to new perspectives and the richness of diversity.

Website: www.ywcarochester.org

Stand Against Racism: Each year, the YWCA holds an annual community-wide event to build awareness about racism. The YWCA reaches out to businesses, schools, houses of worship, organizations, and government agencies to join the effort.

Contact: David Mancuso at (585) 368-2260 or dmancuso@ywcarochester.org

Racial Equity Committee: The purpose of the Racial Equity Committee is to assist the Board of Directors in fulfilling its dedication to eliminating racism, empowering women and to promote peace, justice, freedom and dignity for all.

Contact Miriam Moore-Burt at mmoore@ywcarochester.org

Person2Person Program (P2P) is an experience designed to pair people from different racial and ethnic backgrounds. They meet together as pairs and in a variety of cluster groups to build relationships with each other. These planned pairings connect participants with people they may not usually have to opportunity to get to know, and to do so at a deeper level.

Contact: Miriam Moore-Burt at mmoore@ywcarochester.org

Unconscious Bias: America is often referred to as a melting pot where people from various cultures, ethnicities, and races blend together to create a new American identity. What is that identity? What does it mean to be a white American? What does it mean to be a white person working to eliminate racism? To be a witness? The YWCA offers a six-part facilitated workshop series based on the book *Witnessing Whiteness: The Need to Talk About Race and How to Do It* by Shelly Tochluk.

Contact: Sharon Parrotta at sparrotta@ywcarochester.org or 585-368-2212.